

ANTI-BRIBERY AND CORRUPTION STATEMENT
OF
LAFARGE AFRICA PLC

Lafarge Africa Plc (the “Company”) is committed to:

- a. conducting its business dealings and relationships in an ethical manner and with the highest level of integrity, in accordance with the Group’s Anti-Bribery and Corruption policies included, as defined by LafargeHolcim’s Code of Business Conduct , OECD Anti-Bribery Convention (Convention on combating Bribery of Foreign Public Officials in international business transactions), United Nations Convention against Corruption and applicable laws;
- b. complying with relevant Anti-Bribery and Corruption laws such as Corrupt Practices and other Related Offences Act of 2000 and the UK Bribery Act of 2010 regardless of the business environment we operate in.
- c. ensuring the implementation and enforcement of effective systems to counter the risks of bribery and corrupt practices in any form including gifts and entertainment, reciprocal agreements, favors, discounts, travel, education and donations for which the Company can be held liable;
- d. prohibiting the Company, as well as third parties from acting on its behalf, from engaging in fraudulent acts, corrupt practices and any other form of bribery, gratification, attempting to obtain gratification, facilitation payments, and improper payments or benefits to public officials, their family members and other individuals..

Lafarge Africa commits to complying with the Group Directives and all applicable laws on anti-bribery and corruption as well as ensuring that its business practices reflect this commitment.