



LAGOS: 22ND OCTOBER 2025

LAFARGE AFRICA PLC – NOTICE OF BOARD CHANGES

Lafarge Africa Plc (the "Company") hereby notifies Nigerian Exchange Limited and the investing public of the resignations of the following Non-Executive Directors from the Board of the Company: Mr. Kaspar Theiler, Mr. Khaled El Dokani, Mr. Rajesh Surana, Mr. Grant Earnshaw and Mr. Taner Demir.

The Board and Management of the Company express their sincere appreciation to outgoing Directors for their invaluable contributions, commitment, and dedicated service during their tenure on the Board, and wish them continued success in their future endeavours.

BOARD APPOINTMENTS

The Board of Lafarge Africa Plc has approved the appointments of (a) Mr. Gang Xu (b) Mr. Qian Chen (c) Mr. Jiajun Wang (d) Mr. Xuanqian Wang and (e) Mr. Lin Zhang as Non-Executive Directors of the Company subject to the approval of the members of the Company at the next Annual General Meeting of the Company.

Mr. Gang Xu holds a master's degree in business administration from Tsinghua University. He has a Bachelor of Engineering degree in Safety Engineering from China University of Geosciences and a Bachelor's degree in Financial Management at Huazhong University of Science and Technology. He specializes in project investment, business strategy and development, organizational structure, cement industry processing and safety management, sales, marketing and commercial activities.

Mr. Xu's experience spans 24 years, and prior to his appointment as Vice President and General Manager of the Overseas Business Unit (BU) of Huaxin Cement, he served as Head of Growth & Innovation, and as Strategy and Marketing Director for the Yunnan BU arm of Huaxin. He also served as Commercial Director for the Guizhou, Chongqing, and Yunnan BUs, and as Integration Manager and Strategy Manager, and process manager for Beijing Shunfa Cement Plant.

Mr. Qian Chen holds a master's degree in business administration from the Anderson School of Business in the United States. He is a Chinese Certified Public Accountant, Fellow Member of the Chartered Global Management Accountant and a graduate from Fudan University with a bachelor's degree in World Economics in June 2001.

Mr. Chen's experience spans 22 years and prior to his appointment as Vice-President and Chief Finance Officer (CFO) of Huaxin, he served as Huaxin Deputy Chief Finance Officer. Before joining Huaxin, he successively acted as Senior Auditor for PriceWaterHouseCoopers, a Senior Consultant for Monitor Consulting Group, as a Chief Finance Officer for Sika Group China, as Chief Finance Officer for IMI Critical

LAFARGE AFRICA PLC. (RC 1858)

TAX IDENTIFICATION NUMBER (TIN): 01057508-001

27B, Gerrard Road, Ikoyi, Lagos. Telephone: +234 (1) 2713990. www.lafarge.com.ng

DIRECTORS: Mr. Gbenga Oyebo MFR - (Chairman), Mr. Lolu Alade-Akinyemi - Group Managing Director/CEO, Mrs. Elenda Osima-Dokubo - Director, Mrs. Adenike Ogunlesi - Director, Mrs. Oyinkan Adewale, FCA – Director, Mrs. Olusola Oworu – Director, Mr. Xu Gang- Director, Mr. Wang Jiajun- Director, Mr. Chen Qian– Director, Mr. Wang Xuanqian- Director, and Mr. Zhang Lin- Director.



Engineering Greater China, the Korea Chief Finance Officer for CIF Bureau Veritas China and the Chief Finance for Terminix China.

Mr. Jiajun Wang is a Senior Engineer and Recipient of the State Council Special Allowance. Mr. Wang holds a Bachelor's degree in Inorganic Non-metal Materials Engineering and a master's degree in Materials Engineering from Wuhan University of Technology.

With over 23 years of professional experience, Mr. Wang began his career as a Process Design Engineer at Wuhan Building Materials Industry Design and Research Institute before joining Huaxin Cement Co. Ltd, where he held progressive leadership roles including: Manager of the Process Department, Manager of the Engineering Department, Head of the Environmental Protection Technology Department, Director of Operations and Research & Development and General Manager of the Environmental Protection Department.

In February 2021, he was appointed General Manager of the Environmental Engineering Business Unit & New Materials Business Unit. Previously, he served as Assistant Vice President (AVP) (2019–2021) and has been the current Vice President of Huaxin Cement since April 2021.

Mr. Xuanqian Wang is currently the CEO of Natal Portland Cement in South Africa and the technical director of Huaxin Overseas operation. He is a national registered senior engineer in China. He holds a bachelor degree in Materials' Science from Wuhan University of Technology and he is a PHD candidate in Materials Science. Mr. Wang joined Huaxin in 2007 since he graduated from university, he started his career as a junior process engineer in Wuxue Plant, since then, he worked in Huaxin technical center, Huaxin PME, Huaxin CIP, Huaxin Overseas, Natal Portland Cement in South Africa. Mr. Wang was a senior process engineer, project managers, Head of process and production at Huaxin group.

Mr. Lin Zhang holds a bachelor's degree in accounting, and master's degree in business administration, and is a Chinese Certified Public Accountant. His career with Huaxin spans over 30 years. Prior to his appointment as Internal Audit and Internal Control Director, he served in different roles as Head of Financial Department for Xiantao Company, Head of Financial Department for Yichang Company, and Chief Financial Officer for Zhaotong Company, Deputy Head of ERP Department, Head of Internal Control Department, Financial Director of Overseas Business Unit, Head of Internal Audit and Internal Control Department.

BY ORDER OF THE BOARD

ADEWUNMI ALODE

COMPANY SECRETARY & LEGAL DIRECTOR

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